

Internationalisation Policy and Framework

1. Preamble

In an era of globalisation and knowledge-driven economies, international exposure has become integral to academic excellence, research advancement, and employability. Recognising this, the Institution commits itself to fostering international collaborations that enhance teaching, research, innovation, and cross-cultural understanding.

This Internationalisation Policy and Framework aims to promote faculty exchange programmes and international internships, thereby preparing faculty and students to meet global academic and professional standards.

2. Vision

To emerge as a globally connected institution by integrating international perspectives into teaching, research, and experiential learning.

3. Objectives

The objectives of this policy are to:

- Promote international academic collaboration and mobility
- Facilitate faculty exchange programmes for teaching, research, and curriculum enrichment
- Enable international internships for students to enhance global employability skills
- Encourage joint research, publications, patents, and funded projects
- Develop intercultural competence among faculty and students
- Strengthen the Institution's global visibility and ranking

4. Scope of the Policy

This policy applies to:

- Full-time faculty members of the Institution
- UG and PG students enrolled in regular programmes
- Research scholars (where applicable)
- Partner with foreign universities, institutions, industries, and organisations

5. Internationalisation Framework

The Internationalisation framework shall operate through:

- MoUs / Academic Collaboration Agreements
- Faculty Exchange Programmes
- International Internships & Industrial Training
- Joint Research & Publications
- Visiting Professorships & Expert Lectures

- Online and Hybrid Collaborative Programmes

All activities shall be coordinated by the International Relations / International Affairs Cell (IRC/IAC).

6. Policy for Faculty Exchange Programme

6.1 Purpose

Faculty Exchange Programmes aim to:

- Enhance pedagogical practices through global exposure
- Promote collaborative research and curriculum development
- Share expertise and best practices across borders

6.2 Eligibility

- Full-time faculty with a minimum of two years of service
- Demonstrated academic or research competence
- Recommendation from Head of the Department and approval of the Principal

6.3 Types of Faculty Exchange

- Short-term teaching assignments (1–4 weeks)
- Research collaboration visits
- Joint supervision of student projects
- Online / Hybrid faculty exchange programmes

6.4 Financial Support

- Travel, accommodation, and honorarium support shall be:
 - Sponsored by host institution / external agency, or
 - Shared on a mutual or self-funded basis, as per MoU terms
- Institutional seed support may be provided subject to approval and availability of funds

6.5 Outcomes & Reporting

- Faculty shall submit:
 - Exchange completion report
 - Academic outcomes (lectures delivered, research initiated, MoU outcomes)
- Expected outputs include:
 - Joint publications
 - Research proposals
 - Curriculum enrichment

7. Policy for International Internship Programme

7.1 Purpose

International internships aim to provide students with:

- Global work exposure
- Industry-relevant skills
- Cross-cultural professional experience

7.2 Eligibility

- UG/PG students with:
 - Minimum required academic performance
 - Good disciplinary record
 - Recommendation from faculty mentor/department

7.3 Nature of Internships

- Industry-based internships
- Research internships at foreign universities
- NGO / Social impact internships
- Virtual international internships

7.4 Duration

- Short-term: 2–8 weeks
- Long-term: 3–6 months (as per academic regulations)

7.5 Credit Transfer & Recognition

- Internship credits shall be awarded as per:
 - Academic Council guidelines
 - Outcome-based assessment and internship report

7.6 Financial Aspects

- Internships may be:
 - Fully funded
 - Partially funded
 - Self-funded
- Institutional facilitation support shall be extended for:
 - Documentation
 - Academic approvals
 - Visa and compliance guidance

8. Roles and Responsibilities

International Relations Cell (IRC)

- Identify and onboard global partners

- Facilitate MoUs and academic collaborations
- Coordinate exchange and internship activities
- Maintain records and outcomes

Departments

- Nominate eligible faculty and students
- Monitor academic quality and outcomes

Faculty Coordinators

- Mentor students and guide faculty participants
- Ensure academic alignment and reporting

9. Monitoring and Evaluation

- Annual review of:
 - Number of faculty exchanges
 - International internships completed
 - Research and academic outcomes
- Feedback shall be collected from participants
- Reports shall be submitted to the Academic Council

10. Expected Outcomes

- Enhanced global competencies of faculty and students
- Increased international research collaborations
- Improved graduate employability
- Strengthened institutional global reputation
- Improved NAAC and NIRF internationalisation indicators

11. Ethical Standards and Compliance

- All activities shall adhere to:
 - Institutional Code of Conduct
 - Host country laws and regulations
 - Academic integrity and ethical research norms

12. Policy Review and Amendment

- The policy shall be reviewed once every three years
- Amendments may be approved by the Governing Body upon recommendation of the Academic Council

13. Effective Date

This policy shall come into force from **1 April 2025**.

14. Approval Authority

Approved by the Academic Council / Governing Body of the Institution.